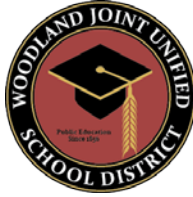


# WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

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Tom Pritchard, Superintendent

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## ***WJUSD and Teacher Negotiations Update – October 13, 2020***

The bargaining teams for the District and teachers' union (WEA) met yesterday to discuss the District's plan to initiate its Phase 2 of reopening, as approved by the Board on October 8, 2020. The District will begin in-person special education assessments on Monday October 19 under the current Phase 1 Memorandum of Understanding (MOU) with WEA. However, Phase 2 will involve limited blended learning by expanding in-person services to special day class students, and students needing additional in-person supports (e.g., migrant, homeless, and foster care students). The District is targeting Monday November 9, 2020 as the date to commence Phase 2 for these specific students, contingent on the District remaining at Red Tier 2. All other students will continue to receive virtual instruction.

The District's Director of Special Education, Rebecca Foster, spent nearly two hours in yesterday's session with WEA discussing procedures to be followed during Phase 2 and answering WEA's safety protocol questions. The District's Director of Maintenance & Operations, Nick Baral and Maintenance & Operations Supervisor, Thomas Flanagan, also shared information with WEA regarding the District's compliance with public health guidelines to date, including cleaning protocols, CDC guidance on cleaning and disinfection, and how they've increased the fresh air flow of District HVAC systems. The District will provide further safety protocol updates to WEA as they continue to meet and negotiate working conditions related to Phase 2 in the following weeks.

The District and WEA reached agreement on a MOU for Dual Enrollment college courses, which includes a stipend paid to teachers selected to teach a dual enrollment course and a separate stipend when a teacher is selected to teach a course that is new to the program.

WEA expressed its desire to hold off on successor contract negotiations until the middle to end of this current school year to focus on the Phases of reopening. Although the District's preference is to continue those negotiations since the contract expired on June 30, 2020, the District has agreed to hold off for now.

The teams agreed to continue negotiations on Monday, October 19, and set future negotiations sessions for Tuesday, October 20, Friday, October 29, Thursday, November 5 and Tuesday, November 17. The District looks forward to working with the WEA team on all future phases of reopening our schools.